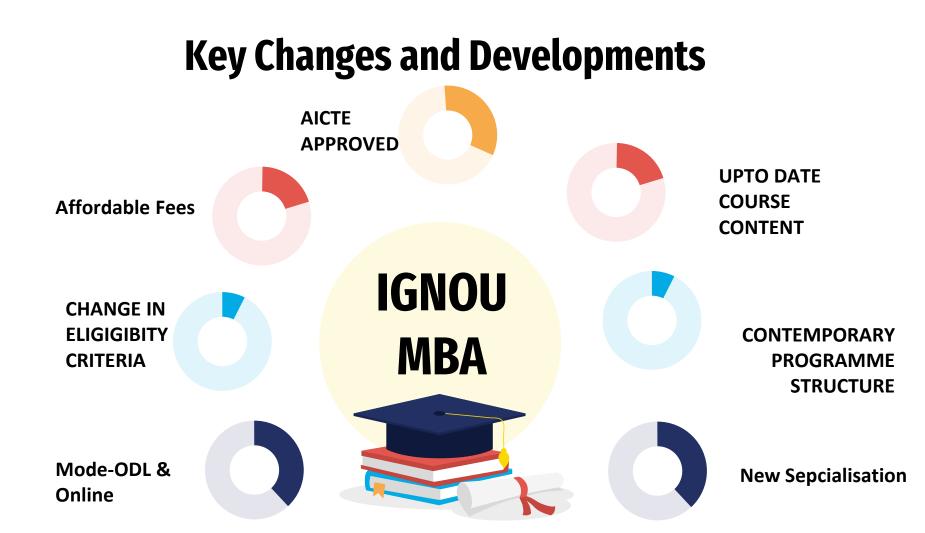


# MBA PROGRAMMES

Prof. Nayantara Padhi School of Management Studies IGNOU





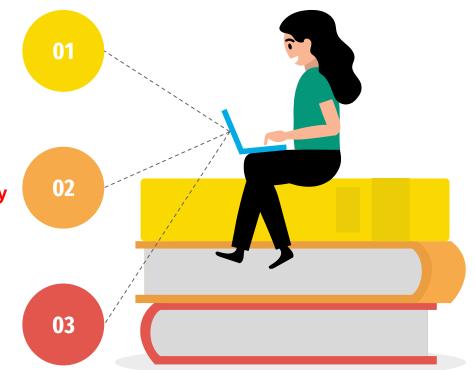


#### **ELIGIBILITY CRITERIA**

 Passed any Bachelor Degree with Minimum 3 years duration and at least 50% marks (45% in case of candidates belonging to reserved category).

• Qualifying in OPENMAT or any other entrance test not required

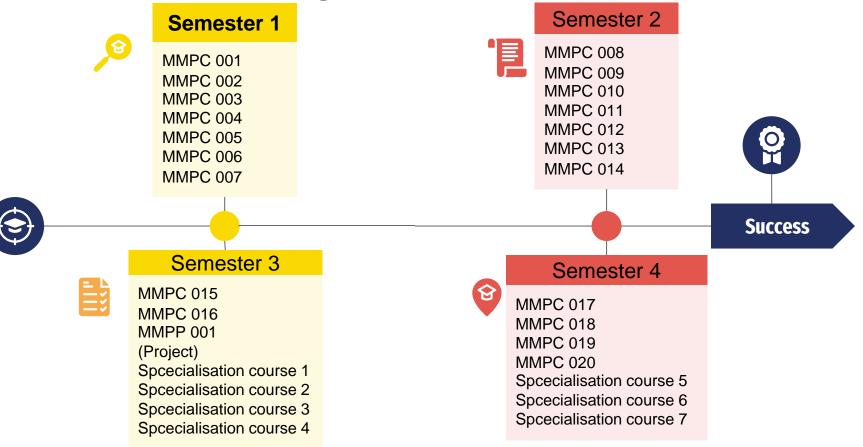
• Experience not required



#### **PROGRAMME FEATURES**

MBA				
01	<ul> <li>Seven Courses in each Semester</li> </ul>			
02	• Four Semesters			
03	Duration : Minimum Two Years Maximum Four Years			
04	<ul> <li>In order to get an MBA degree a student has to complete 28 courses as follows:</li> <li>Twenty (20) Core courses and Seven (07) specialisation courses</li> <li>One (01) Project course</li> </ul>			
05	• Exit Point: PGDIM (on demand from the student) on completion of 14 courses of first two semesters			
06	28 Courses and 116 Credits			
07	Semester Wise Registration			

#### **Programme Structure**



~	Course code		Course Title	Credit Weightage
$\bigotimes$	MMPC-001		Management Functions And Behaviour	4
<b>~</b>	MMPC -002		Management Of Human Resources	4
<b>S</b>	MMPC -003	Ø	Business Environment	4
<ul> <li>✓</li> </ul>	<i>MMPC -004</i>		Accounting For Managers(New)	4
<b>S</b>	MMPC -005		Management Of Machines And Materials	4
<ul> <li>✓</li> </ul>	MMPC -006	<b>0</b>	Marketing For Managers	4
<ul> <li>✓</li> </ul>	MMPC-007		Business Communication (New)	4

~	Course code		Course Title	Credit Weightage
$\bigotimes$	MMPC -008		Information Systems For Managers	4
<b>~</b>	MMPC -009	<mark>€</mark> ¶	Quantitative Analysis For Managerial Applications	4
<b>S</b>	MMPC-010	<b>(a)</b>	Managerial Economics	4
<ul> <li>✓</li> </ul>	MMPC-011	-	Social Process and Behavioural Issues	4
<b>S</b>	MMPC-012		Strategic Management	4
<ul> <li>✓</li> </ul>	MMPC-013	<b>.</b>	Business Laws (New)	4
<ul> <li>✓</li> </ul>	MMPC-014		Financial Management	4

<b>S</b>	Course code		Course Title	Credit Weightage
<ul> <li>✓</li> </ul>			CORE COURSES	
<ul> <li>✓</li> </ul>	MMPC -015	- U	Research Methodology for Management Decisions	4
<ul> <li>✓</li> </ul>	MMPC -016	<b>(</b> 2)	International Business Management	4
<b>~</b>	MMPP-001		Project Course	8
$\bigcirc$			Specialisation Courses (any 4 from any one of the areas of specialisation):	
$\bigotimes$		<b>.</b>		4
$\checkmark$				4
<b>S</b>		<b>(D)</b>		4
$\checkmark$				4

$\bigcirc$	Course code		Course Title	Credit Weightage
$\bigcirc$			CORE COURSES	
<ul> <li>✓</li> </ul>	MMPC -017		Advanced Strategic Management	4
<ul> <li>✓</li> </ul>	MMPC -018	Ø	Entrepreneurship (New)	4
<ul> <li>✓</li> </ul>	MMPC-019		Total Quality Management	4
<ul> <li>✓</li> </ul>	MMPC-020		Business Ethics (New)	4
$\checkmark$		생	Specialisation Courses (any 3 from any one of the areas of specialisation):	
<b>~</b>				4
<ul> <li>✓</li> </ul>		¢		4
<ul> <li>✓</li> </ul>				4
		Ī	Total no. Of Credits in the programme (28+28+32+28)	116

## List of Area-wise Specialization Courses (7 Courses to be selected, four in 3<sup>rd</sup> and three in 4<sup>th</sup> Semester): HUMAN RESOURCE MANAGEMENT SPECIALISATION

Course code	Course Title			
MMPH-001	Organisational Design, Development and Change			
MMPH-002	Human Resource Development			
MMPH-003	Human Resource Planning			
MMPH-004	Industrial Relations			
MMPH-005	Managing Change in Organisations			
MMPH-006	Organisational Dynamics			
<b>MMPH-007</b>	Compensation and Reward Management			
MMPH-008	Labour Laws			
MMPH-009	International Human Resource Management			

## List of Area-wise Specialization Courses (7 Courses to be selected, four in 3<sup>rd</sup> and three in 4<sup>th</sup> Semester); FINANCIAL MANAGEMENT SPECIALISATION

Course code	Course Title			
MMPF-001	Working Capital Management			
MMPF-002	Capital Investment and Financing Decision			
MMPF-003	Management Control Systems			
MMPF-006	Management of Financial Services			
MMPF-007	Equity Markets			
MMPF-004	Security Analysis and Portfolio Management			
MMPF-005	International Financial Management			
MMPF-008	Equity Derivatives			
MMPF-009	Commodity Markets			
MMPF-010	Currency and Debt Markets			
MMPF-011	Management of Insurance Services			

## List of Area-wise Specialization Courses (7 Courses to be selected, four in 3<sup>rd</sup> and three in 4<sup>th</sup> Semester) OPERATIONS MANAGEMENT SPECIALISATION

Course code	Course Title			
MMPO-001	Operations Research			
MMPO-002	Project Management			
MMPO-003	Production/ Operations Management			
MMPO-005	Logistics and Supply Chain Management			
MMPO-004	Management Information System			
MMPO-006	Material Management			
MMPO-507	Maintenance Management			
MMPO-508	Management of R&D and Innovation			
MMPO-509	International Logistics Management			

## List of Area-wise Specialization Courses (7 Courses to be selected, four in 3<sup>rd</sup> and three in 4<sup>th</sup> Semester) MARKETING MANAGEMENT SPECIALISATION

Course code	Course Title			
MMPM-001	Consumer Behaviour			
MMPM-002	Sales Management			
MMPM-003	Product Management			
MMPM-005	Marketing of Services			
MMPM-004	International Marketing			
MMPM-006	Marketing Research			
MMPM-008	Management of Marketing Communication and Advertising			
MMPM-011	Rural Marketing			
MP-012	Retail Marketing			

## List of Area-wise Specialization Courses (7 Courses to be selected, four in 3<sup>rd</sup> and three in 4<sup>th</sup> Semester) Services Management (New) SPECIALISATION

Course code	Course Title			
MMPH-002	Human Resource Development			
MMPO-005	Logistics and Supply Chain Management			
MMPF-006	Management of Financial Services			
MMPM-005	Marketing of Services			
MMPM-012	Retail Marketing			
MMPF-012	Marketing of Financial Services			
MMPF-011	Management of Insurance Services			

### **Admission Process**

Online application 57

#### 01

Candidates can directly take admission without entrance test and prior experience Fixed number of courses in each semester

02

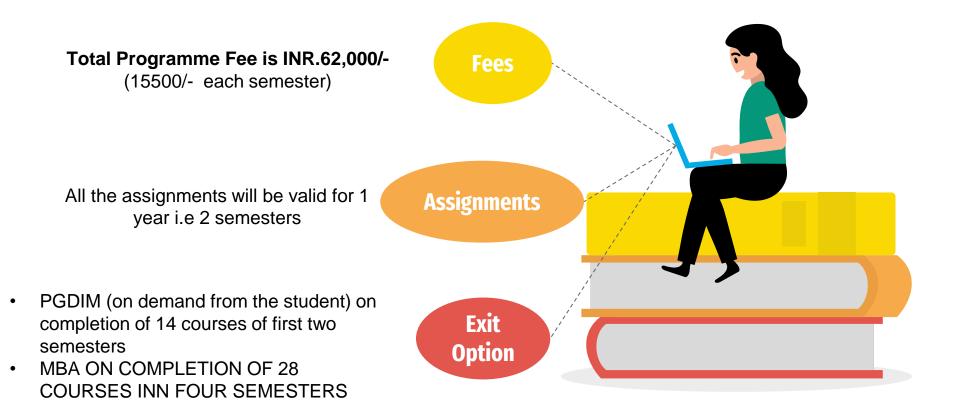
#### 03

The registration will be semester-wise and the validity of each course would expire on completion of the maximum duration of the programme i.e. 4 years

04

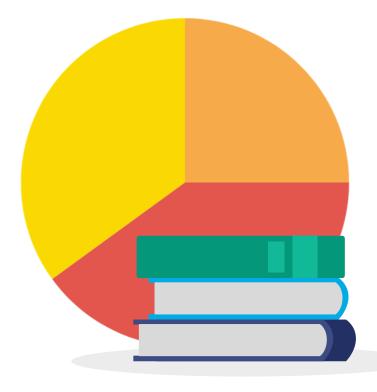
The courses will be offered semester wise





### **MBA (Banking & Finance) PROGRAMME**





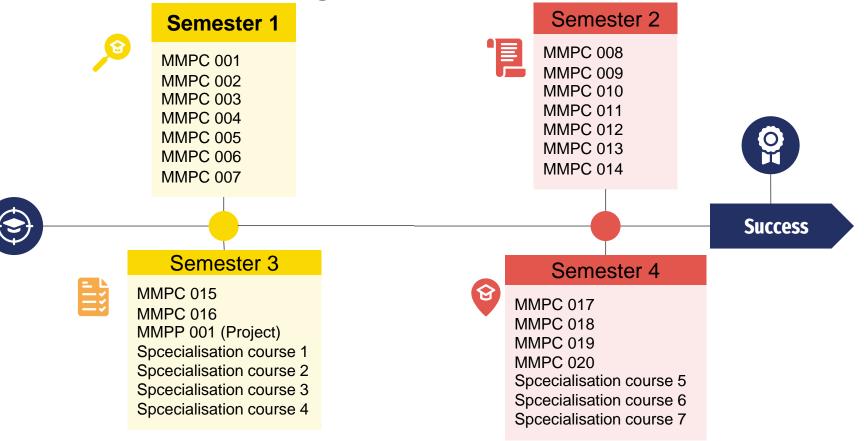


•Passed Bachelor Degree with Minimum 3 years duration and at least 50% marks (45% in case of candidates belonging to reserved category);

•Should have passed the CAIIB examinations of the Indian Institute of Banking & Finance, Mumbai, and awarded the requisite qualification/credentials thereof by the Institute; and

•Should have been working with the banking or financial services sector for a period of at least two years.

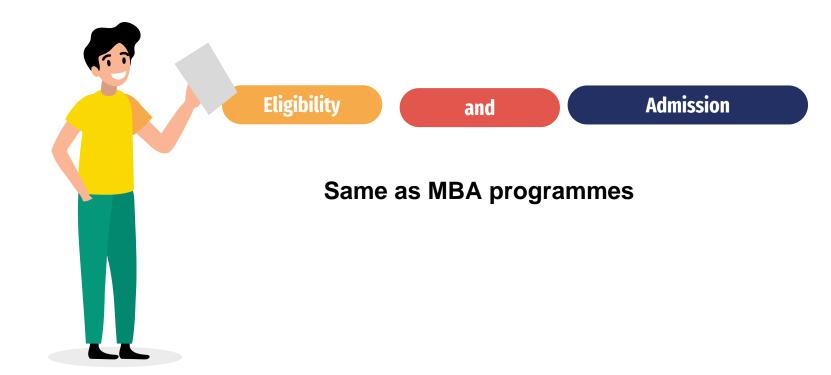
#### **Programme Structure**



#### **SPECIALISATION COURSES**

Course code	Course Title	Credit Weightage
MMPF 006	Management of financial Services	4
MMPB 001	Bank Financial Management	4
MMPB 002	International Banking Management	4
MMPB 003	Electronic Banking and IT in Banks	4
MMPB 004	Risk management in Banks	4
MMPB 005	Marketing of Financial Services	4
MMPF 011	Management of Financial Services	4
MMPB 006	Ethics and Corporate Governance in Banks	4

### **MBA in HRM/FM/MM/OM**



#### **Programme Structure-MBAHM**

Course code	Course Title	Course code	Course Title
	Semester -1 (7 Courses)		Semester-2 (7 Courses)
MMPC-001	Management Functions and Organisational Processes	MMPC-008	Information Systems for Managers
MMPC-002	Human Resource Management	MMPC-009	Management of Machines and Materials
MMPC-003	Business Environment	MMPC-010	Managerial Economics
MMPC-004	Accounting for Managers	MMPC-011	Social Processes and Behavioural Issues
MMPC-005	Quantitative Analysis for Managerial Applications	MMPC-012	Strategic Management
MMPC-006	Marketing Management	MMPC-013	Business Laws
MMPC-007	Business Communication	MMPC-014	Financial Management
	Semester-3 (7 Courses)		Semester-4 (7 Courses)
MMPC-015	Research Methodology for Management Decisions	MMPC-017	Advanced Strategic Management
MMPC-016	International Business Management	MMPC-018	Entrepreneurship
MMPP 001	Project Course (Equivalent to 2 Courses)	MMPC-020	Business Ethics and CSR
S	pecialisation Courses (4)	5	Specialisation Courses (4)
MMPH-001	Organizational Theory and Design	Specialisation Course 5	specialisation course
MMPH-002	Human Resource Development	Specialisation Course 6	specialisation course
MMPH-004	Industrial and Employment Relations	Specialisation Course 7	specialisation course
MMPH-007	Compensation and Reward Management	Specialisation Course 8	specialisation course

#### **Programme Structure-MBAFM**

Course code	Course Title	Course code	Course Title
Semester -1 (7 Courses)		Semester-2 (7 Courses)	
MMPC-001	Management Functions and Organisational Processes	MMPC-008	Information Systems for Managers
MMPC-002	Human Resource Management	MMPC-009	Management of Machines and Materials
MMPC-003	Business Environment	MMPC-010	Managerial Economics
MMPC-004	Accounting for Managers	MMPC-011	Social Processes and Behavioural Issues
MMPC-005	Quantitative Analysis for Managerial Applications	MMPC-012	Strategic Management
MMPC-006	Marketing Management	MMPC-013	Business Laws
MMPC-007	Business Communication	MMPC-014	Financial Management
Semester-3 (7 Courses)		Semester-4 (7 Courses)	
MMPC-015	Research Methodology for Management Decisions	MMPC-018	Entrepreneurship
MMPC-016	International Business Management	MMPC-019	Total Quality Management
MMPP-001	Project Course (Equivalent to 2 Courses)	MMPC-020	Business Ethics and CSR
Specialisation Courses (4)		Specialisation Courses (4)	
MMPF-001	Working Capital Management	Specialisation Course 5	specialisation course
MMPF-002	Capital Investment and Financing Decisions	Specialisation Course 6	specialisation course
MMPF-003	Management Control Systems	Specialisation Course 7	specialisation course
MMPF-006	Management of Financial Services	Specialisation Course 8	specialisation course

#### **Programme Structure-MBAMM**

Course code	Course Title	Course code	Course Title
Semester -1 (7 Courses)		Semester-2 (7 Courses)	
MMPC-001	Management Functions and Organisational Processes	MMPC-008	Information Systems for Managers
MMPC-002	Human Resource Management	MMPC-009	Management of Machines and Materials
MMPC-003	Business Environment	MMPC-010	Managerial Economics
MMPC-004	Accounting for Managers	MMPC-011	Social Processes and Behavioural Issues
MMPC-005	Quantitative Analysis for Managerial Applications	MMPC-012	Strategic Management
MMPC-006	Marketing Management	MMPC-013	Business Laws
MMPC-007	Business Communication	MMPC-014	Financial Management
	Semester-3 (7 Courses)		Semester-4 (7 Courses)
MMPC-015	Research Methodology for Management Decisions	MMPC-017	Advanced Strategic Management
MMPC-016	International Business Management	MMPC-018	Entrepreneurship
MMPP 001	Project Course (Equivalent to 2 Courses)	MMPC-020	Business Ethics and CSR
S	pecialisation Courses (4)	Specialisation Courses (4)	
MMPM-001	Consumer Behaviour	Specialisation Course 5	specialisation course
MMPM-002	Sales Management	Specialisation Course 6	specialisation course
MMPM-003	Product and Brand Management	Specialisation Course 7	specialisation course
MMPM-005	Marketing of Services	Specialisation Course 8	specialisation course

#### **Programme Structure-MBAOM**

Course code	Course Title	Course code	Course Title
Semester -1 (7 Courses)		Semester-2 (7 Courses)	
MMPC-001	Management Functions and	MMPC-008	Information Systems for Managers
	Organisational Processes		
MMPC-002	Human Resource Management	MMPC-009	Management of Machines and
			Materials
MMPC-003	Business Environment	MMPC-010	Managerial Economics
MMPC-004	Accounting for Managers	MMPC-011	Social Processes and Behavioural
			Issues
MMPC-005	Quantitative Analysis for Managerial	MMPC-012	Strategic Management
	Applications		
MMPC-006	Marketing Management	MMPC-013	Business Laws
MMPC-007	Business Communication	MMPC-014	Financial Management
Semester-3 (7 Courses)		Semester-4 (7 Courses)	
MMPC-015	Research Methodology for	MMPC-018	Entrepreneurship
	Management Decisions		
MMPC-016	International Business Management	MMPC-019	Total Quality Management
MMPP 001	Project Course (Equivalent to 2	MMPC-020	Business Ethics and CSR
	Courses)		
Specialisation Courses (4)		Specialisation Courses (4)	
MMPO-001	Operations Research	Course 5	specialisation course
MMPO-002	Project Management	Course 6	specialisation course
MMPO-005	Logistics and Supply Chain	Course 7	specialisation course
	Management		-
MMPO-006	Material Management	Course 8	specialisation course



## **Thank You**